

General Policies and Guidelines

Access to Employee Personnel Files

Staff salaries, personnel data, and all aspects of University affairs that have not been released as public information are confidential. If you are an active staff member and wish to review your personnel file, you should refer to Policy 07-06-05. If you believe that there is an error in the record, a statement to that effect may be added as a part of the permanent file. You may also request that your department process the appropriate forms to initiate corrections. You should make arrangements through your departmental administrator if you wish to review your departmental personnel file.

Affirmative Action

On February 28, 1992, the Board of Trustees passed a resolution reaffirming the University's commitment to affirmative action. The resolution commits the University to the following goals:

- to achieve diversity in the racial/ethnic and sex composition of its workforce at all levels;
- to enhance opportunities for enrolling, retaining, and graduating students from underrepresented groups;
- to provide accessibility and accommodation to individuals with disabilities;
- to create a campus environment free of bigotry and harassment; and
- To engage minority- and women-owned businesses as vendors and suppliers.

The Office of Affirmative Action, Diversity and Inclusion has responsibility for providing leadership, coordination, and oversight for the University's affirmative action program. Given the size, complexity, and collegial nature of the University, the Office of Affirmative Action, Diversity and Inclusion cannot do this alone. The campus community contributes to the University's commitment to affirmative action through the work of senior administrative officers, deans, directors, department heads, managers, supervisors, and various campus-wide, school, departmental, and student committees and groups as well as individual faculty, staff, and students.

For additional information, refer to Policy 07-01-03 or contact the Office of Affirmative Action, Diversity and Inclusion at **412-648-7860**.

Alcoholic Beverages

Sample Guidelines Format

**Lawrence Law Service, Washington,
D.C.**

Sample Guidelines Format:

Examination Guidelines and Sample Items National Board of Medical Examiners,1991 **The Engineer's Career Guide** John A. Hoschette,2010-05-25 This is the most complete career resource guide book for engineers dealing with the non technical side of engineering It provides career advice for engineers at all stages of their careers whether newly graduated mid career or soon to be retired This book provides many real world practical proven common sense career tips supported by actual work and experiences examples Tips deal with problems the engineer may encounter with supervisors co workers and others in the corporation The book provides step by step guidance on how to deal with career problems and come out ahead **Users' Guide, 1980 Census of Population and Housing: Text** ,1982 *Testing design principles to improve the usability and impact of WHO guidelines* World Health Organization,2023-08-21 The Product Design and Impact Unit of the Department of Quality Assurance Norms and Standards in collaboration with the Monash University s Design Health Collab conducted a hybrid co design workshop in Geneva and online on 7 September 2022 The objective of this ongoing collaboration is to understand how WHO guidelines can be planned and developed to improve their usability and impact The aim of this event the second in a series of co design workshops was to evaluate the prototype design principles that are part of the Design toolkit for WHO guideline developers principles and tools The principles were developed on the basis of insights shared in the first workshop held on 7 April 2022 and reported in Improving the usability and impact of WHO guidelines report of a WHO workshop **Human Factors Guidelines for Road Systems** John L. Campbell,2012 This report completes and updates the first edition of NCHRP Report 600 Human Factors Guidelines for Road Systems HFG which was published previously in three collections The HFG contains guidelines that provide human factors principles and findings for consideration by and is a resource document for highway designers traffic engineers and other safety practitioners Foreword **IEEE Standard Specification Format Guide and Test Procedure for Single-axis Laser Gyros** Institute of Electrical and Electronics Engineers,1996 The specification and test requirements for a single axis laser gyro for use as a sensor in attitude control systems angular displacement measuring systems and angular rate measuring systems is defined A standard specification format guide for the preparation of a single axis laser gyro is provided A compilation of recommended procedures for testing a laser gyro derived from those presently used in the industry is also provided **User's Guide to NURE HSSR Tape Formats** Richard J. Zinkl,Donna Brick,1984 *Guide to the Deposit of Microorganisms under the Budapest Treaty* Ivan Bousfield,World Intellectual Property Organization,2016 The purpose of this Guide is to present in a systematic manner information on the procedures and requirements concerning the deposit of microorganisms and to give practical advice to persons depositing microorganisms for patent purposes on the one hand and to anyone wishing to obtain samples of such microorganisms on the other hand **Recreation Opportunity Guide** ,1986 **Guide,--intoxicants, Industrial Alcohol and Narcotics** Lawrence Law Service, Washington, D.C.,1923 *The Songwriter's Market Guide to*

Song and Demo Submission Formats Donna Collingwood,1994 Covers demo formats lyric sheets copyright booking agents managers record companies music publishers record producers commercial music firms fine arts organizations and contests

United States Official Postal Guide ,1928 **A B C Pathfinder Shipping and Mailing Guide** ... New England Railway Publishing Company,1917 *Post and Telegraph Guide* Australia. Postmaster-General's Dept,1910 Platers' Guide ,1905 An Introductory Guide to EC Competition Law and Practice Valentine Korah,1994 **United States Official Postal Guide** ... United States. Post Office Department,1920 *Canada Official Postal Guide* ... Canada. Post Office Dept,1915 *Julius Cahn's Official Theatrical Guide* ,1903 *A Practical Guide for Sanitary Inspectors* Frank Charles Stockman,1915

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