

# Employee Counseling Form

Basic Information			
Employee Name <b>Jen Doe</b>	Job Title/Department <b>Call centre operator</b>	Employer <b>Multi Banks inc.</b>	Manager/Supervisor Name <b>Alice Strong</b>
Incident Date/Time <b>11.02.2022</b>	Date of Counseling <b>11.04.2022</b>	Names of Others Present at Session <b>Jane White, employee relations counselor</b>	
Counseling Information			
Reason for Counseling			
<input checked="" type="checkbox"/> Tardiness or Absences <input type="checkbox"/> Job Performance <input type="checkbox"/> Failed to Report to Work		<input type="checkbox"/> Behaviour <input type="checkbox"/> Safety Violation <input type="checkbox"/> Other:	
		<input type="checkbox"/> Inappropriate Conduct <input type="checkbox"/> Violence	
Description of Workplace Issue			
<p>11.02.2022- Jen got to work at 9.30am, meaning other staff members had to try to cover her station as well as their own, and an urgent phone call was missed as a result. Her manager states this has been a recurring problem for which she has been repeatedly verbally cautioned on.</p>			
Summary of Corrective Plan of Action			
<p>Jen has already taken the initiative and apologized to the staff member and their team who missed an urgent call as a result of trying to cover her shift.</p> <p>We will assess Jen's progress with arriving at work on time for the next two weeks and evaluate whether further corrective action is required.</p>			
Employee Statement			
<p>I had thought being a bit late wouldn't cause any bad effects for the company, but I can now see how others were impacted.</p> <p>I feel confident I can resolve this issue and be on-time for my shifts in future without any further action needing to be taken.</p>			
Follow-Up Date: <b>12/6/22</b>			
Employee Signature 	Date <b>11/04/2022</b>	Manager/Supervisor Signature 	Date <b>11/04/2022</b>
Witness Signature 	Date <b>11/04/2022</b>	HR Received  <b>KS</b>	Date <b>11/11/2022</b>

# Sample Template Employee Counseling

**California. Bureau of Personnel  
Services**



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