

# Chapter 3

## Reasons for public sector failure

### Introduction

- Public sector failure occurs when the economy and the country's institutions and managers act in such a way that the welfare of the people is not improved and the delivery of services is ineffective and inefficient.

### Management factors

- Government departments are poorly managed due to bureaucracy, lack of leadership, training and experience.
- These departments are not expected to maximize profits. They receive budget allocations based on estimated costs and needs.
- Failure can result in budget allocations not being spent as required.
- This is linked to efficiency as a problem of public sector governance.

### Accountability

- Successful public production relies on long-term accountability.
- Accountability is the duty of an individual or organisation to explain their decisions and actions and accept responsibility for their behaviour.
- Lack of accountability leads to inefficiency, corruption and poor service delivery.

### Lack of incentives

- Workers rarely receive incentives for successful service delivery.
- There is little expectation for service quality and quantity, no encouragement of effectiveness or productivity and few rewards or penalties.
- The provider only considers inputs and output in terms of processes and procedures.
- This leads to typical problems experienced through public sector governance of efficiency and accounting rules.

### Behaviour of politicians

- Their roles aim to be re-elected and who pursue vote-maximising strategies to win or retain their political offices.
- Such politicians have a short-term horizon which is limited to the date of the next election.
- This means that they promote policies and spend money on projects as they can get votes on paper.
- This may lead to a lack of accountability and efficiency in governance of public sector delivery.

### Bureaucracy

- Their rules and procedures are inflexible and complex, not dealing with problems of bureaucracy.
- As a result, policies fail to bring to the implementation or are not implemented successfully.
- These rules try to maximise their income, status, power or privilege/bureaucrats are competitive and insensitive to the needs of the public.

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**Jiyuan Zhang**

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### **Table of Contents Possible Essays For Economics Grade 11 Final Exam Paper**

1. Understanding the eBook Possible Essays For Economics Grade 11 Final Exam Paper
  - The Rise of Digital Reading Possible Essays For Economics Grade 11 Final Exam Paper
  - Advantages of eBooks Over Traditional Books
2. Identifying Possible Essays For Economics Grade 11 Final Exam Paper
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Possible Essays For Economics Grade 11 Final Exam Paper
  - User-Friendly Interface
4. Exploring eBook Recommendations from Possible Essays For Economics Grade 11 Final Exam Paper

- Personalized Recommendations
- Possible Essays For Economics Grade 11 Final Exam Paper User Reviews and Ratings
- Possible Essays For Economics Grade 11 Final Exam Paper and Bestseller Lists

5. Accessing Possible Essays For Economics Grade 11 Final Exam Paper Free and Paid eBooks
  - Possible Essays For Economics Grade 11 Final Exam Paper Public Domain eBooks
  - Possible Essays For Economics Grade 11 Final Exam Paper eBook Subscription Services
  - Possible Essays For Economics Grade 11 Final Exam Paper Budget-Friendly Options
6. Navigating Possible Essays For Economics Grade 11 Final Exam Paper eBook Formats
  - ePUB, PDF, MOBI, and More
  - Possible Essays For Economics Grade 11 Final Exam Paper Compatibility with Devices
  - Possible Essays For Economics Grade 11 Final Exam Paper Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Possible Essays For Economics Grade 11 Final Exam Paper
  - Highlighting and Note-Taking Possible Essays For Economics Grade 11 Final Exam Paper
  - Interactive Elements Possible Essays For Economics Grade 11 Final Exam Paper
8. Staying Engaged with Possible Essays For Economics Grade 11 Final Exam Paper
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Possible Essays For Economics Grade 11 Final Exam Paper
9. Balancing eBooks and Physical Books Possible Essays For Economics Grade 11 Final Exam Paper
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Possible Essays For Economics Grade 11 Final Exam Paper
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Possible Essays For Economics Grade 11 Final Exam Paper
  - Setting Reading Goals Possible Essays For Economics Grade 11 Final Exam Paper
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Possible Essays For Economics Grade 11 Final Exam Paper

- Fact-Checking eBook Content of Possible Essays For Economics Grade 11 Final Exam Paper
- Distinguishing Credible Sources

13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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