

Chapter 3

Reasons for public sector failure

Introduction

- Public sector failure occurs when the economy and the country's institutions and managers act in such a way that the welfare of the people is not improved and the delivery of services is ineffective and inefficient.

Management factors

- Government departments are poorly managed due to bureaucracy, lack of leadership, training and experience.
- These departments are not expected to maximize profits. They receive budget allocations based on estimated costs and needs.
- Failure can result in budget allocations not being spent as required.
- This is linked to efficiency as a problem of public sector governance.

Accountability

- Successful public production relies on long-term accountability.
- Accountability is the duty of an individual or organisation to explain their decisions and actions and accept responsibility for their behaviour.
- Lack of accountability leads to inefficiency, corruption and poor service delivery.

Lack of incentives

- Workers rarely receive incentives for successful service delivery.
- There is little expectation for service quality and quantity, no encouragement of effectiveness or productivity and few rewards or penalties.
- The provider only considers inputs and output in terms of processes and procedures.
- This leads to typical problems experienced through public sector governance of efficiency and accounting rules.

Behaviour of politicians

- Their roles aim to be re-elected and who pursue vote-maximising strategies to win or retain their political offices.
- Such politicians have a short-term horizon which is limited to the date of the next election.
- This means that they promote policies and spend money on projects as they can get votes on paper.
- This may lead to a lack of accountability and efficiency in governance of public sector delivery.

Bureaucracy

- Their rules and procedures are inflexible and complex, not dealing with problems of bureaucracy.
- As a result, policies fail to bring to the implementation or are not implemented successfully.
- These rules try to maximise their income, status, power or privilege/bureaucrats are competitive and insensitive to the needs of the public.

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Princeton Review, Robert Franek

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