

Organisational Transformation in the Russian Oil Industry

Sarah Dixon



Organisational Transformation In The Russian Oil Industry

Arthur Beeby-Thompson



Organisational Transformation In The Russian Oil Industry:

Organisational Transformation in the Russian Oil Industry Sarah Dixon, 2008-01-01 The author of this volume provides an insider view of the story due to her involvement with the Russian oil industry over a long period and her access to information from key players of the industry the book is a welcome addition especially for its sound story line Anyone interested in the transformation of the Russian oil industry will find it a valuable work It will also inspire researchers to analyse organisational transformation of other types of industries especially electricity and gas in many countries around the world that have undergone radical changes in the past Subhes C Bhattacharyya International Journal of Energy Sector Management Sarah Dixon has produced a fascinating look at the internal workings of four major Russian oil companies during the decade following their privatisation in the mid 1990s Dixon has utilised her in depth knowledge of Russia and her business experience in its thriving oil industry to gain access to Russia s powerful business titans Her insights and careful observations have resulted in a masterful analysis of organisational transformation during Russia s radical institutional upheaval The book is a valuable contribution to resource based theory by explaining linkages between organisational learning dynamic capabilities and implementation of organisational transformation Practitioners will also benefit from the rich case studies offering insight into constraints and enablers of organisational transformation Sheila M Puffer Northeastern University Boston US Here the example of the Russian oil industry in the context of transition from a planned to a market economy is used to develop a three stage framework for organisational transformation Four longitudinal case studies of Russian oil companies are drawn upon to explain the process of organisational transformation The book highlights how and why this process differs between companies within the same industry explores the complexity of the change process and discusses the importance of the top management team The links between organisational learning dynamic capabilities and the implementation of change are analysed An interesting insight into the constraints and enablers of organisational change is also provided The framework developed from this study can be successfully applied to other organisations wishing to bring about organisational change Integrating several perspectives including a resource based view organisational learning dynamic capabilities and top management team theory this book will be of great interest to scholars and researchers of business and management international business and organisational behaviour Enhancing Global Competitiveness Through Sustainable Environmental Stewardship Subhash C. Jain, Ben L. Kedia, 2011 Papers from a conference organized by the Centers for International Business Education and Research CIBERs at the University of Connecticut and the University of Memphis held in Storrs Conn May 14 16 2009 **The Rise of Asia** Terutomo Ozawa, 2009 Terutomo Ozawa introduces a newly reformulated theory of flying geese economic development exploring Asia s dynamic growth and financial development This unique book shows how the flying geese theory can be expanded and applied to both the real and the financial sector structural transformation of regionally clustered economies The author explores an array of concepts from the ladder of

economic development and hegemon led growth clustering through stages jumbling to comparative advantage recycling and the Ricardo Hicksian limits of industrialism which together help bring an understanding of the dynamics of tandem growth and regional agglomeration in Asia The book also investigates the causal mechanisms of structural upgrading and emphasizes the critical role of multinational corporations Throughout this wide reaching analysis Terutomo Ozawa advocates a flying geese way of thinking that is to think of Asia s phenomenal growth in hierarchical dialectical and evolutionary terms In a new era of rapid globalization and rising economic nationalism this timely and insightful book will appeal strongly to scholars and students of international business economics political science and international relations Those specializing on Asia will find it of particular value

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