

Guide to the Fiscal Policies & Procedures Template

Establishing good fiscal policies and procedures is more of an investment of time and attention than money. Very small nonprofits or even all-volunteer groups can commit to the conversations and documentation needed to establish sound financial policies.

Specific policies and procedures vary widely depending on the organization's budget size, staffing, and business model. There is no "one size fits all" template that will work for all organizations. This guide offers a recommended structure for policies and procedures as well as some questions to guide you in considering what is best for your organization.

Why are fiscal policies and procedures important for nonprofits?

Maintaining meaningful and well-considered policies and procedures is a critical component of a strong financial management system. They are used to establish an organization's internal controls and for ensuring compliance with regulatory standards, as many nonprofit funders expect grantees to comply with specific policy and procedure guidelines. Documenting the organization's fiscal policies also serves as an important tool for clarifying roles and responsibilities and ultimately for ensuring that the organization's financial data is an accurate and reliable basis for organizational decision making.

The suggested policy and procedural guidelines contained in this template are designed to:

- Protect the assets of the organization;
- Ensure the maintenance of accurate records of the organization's financial activities;
- Provide a framework for the organization's financial decision making;
- Establish operating standards and behavioral expectations;
- Serve as a training resource for staff; and
- Ensure compliance with federal, state, and local legal and reporting requirements.

How is this document organized?

This document is organized into six sections, representing the significant components of a financial management system: Accounting Procedures, Internal Controls, Financial Planning & Reporting, Revenue/Accounts Receivable, Expense/Accounts Payable, and Asset Management. Suggested policy areas are included under each header. Most organizations will have at least some policies and procedures in each area, although not every policy included here will be relevant for every organization. Similarly, some organizations will need to insert additional policies that are specific to its area of work. Underneath each header is a section for both a broad policy statement and for the specific procedures related to implementing the policy.

The goal of this tool is to serve as a basic framework and a starting point for discussion. Although some sample policies are included, this document is designed primarily to be a conversation starter, with prompting questions included in each section. Effective fiscal policies and procedures drive out of three interrelated activities: 1) an informed discussion of the organization's potential areas of risk and system needs, 2) decision-making about an appropriate level of policies and procedures to address those risks and needs, and 3) documenting those decisions and revisiting them regularly.

Nonprofit Policy And Procedure Guidelines

JL Elias



Nonprofit Policy And Procedure Guidelines:

The Nonprofit Manager's Resource Directory Ronald A. Landskroner, 2002-04-30 A newly revised and updated edition of the ultimate resource for nonprofit managers If you re a nonprofit manager you probably spend a good deal of your time tracking down hard to find answers to complicated questions The Nonprofit Manager s Resource Directory Second Edition provides instant answers to all your questions concerning nonprofit oriented product and service providers Internet sites funding sources publications support and advocacy groups and much more If you need help finding volunteers understanding new legislation or writing grant proposals help has arrived This new updated edition features expanded coverage of important issues and even more answers to all your nonprofit questions Revised to keep vital information up to the minute The Nonprofit Manager s Resource Directory Second Edition Contains more than 2 000 detailed listings of both nonprofit and for profit resources products and services Supplies complete details on everything from assistance and support groups to software vendors and Internet servers management consultants to list marketers Provides information on all kinds of free and low cost products available to nonprofits Features an entirely new section on international issues Plus 10 bonus sections available only on CD ROM The Nonprofit Manager s Resource Directory Second Edition has the information you need to keep your nonprofit alive and well in these challenging times Topics include Accountability and Ethics Assessment and Evaluation Financial Management General Management Governance Human Resource Management Information Technology International Third Sector Leadership Legal Issues Marketing and Communications Nonprofit Sector Overview Organizational Dynamics and Design Philanthropy Professional Development Resource Development Social Entrepreneurship Strategic Planning Volunteerism

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Table of Contents Nonprofit Policy And Procedure Guidelines

1. Understanding the eBook Nonprofit Policy And Procedure Guidelines
 - The Rise of Digital Reading Nonprofit Policy And Procedure Guidelines
 - Advantages of eBooks Over Traditional Books
2. Identifying Nonprofit Policy And Procedure Guidelines
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Nonprofit Policy And Procedure Guidelines
 - User-Friendly Interface
4. Exploring eBook Recommendations from Nonprofit Policy And Procedure Guidelines
 - Personalized Recommendations
 - Nonprofit Policy And Procedure Guidelines User Reviews and Ratings
 - Nonprofit Policy And Procedure Guidelines and Bestseller Lists

5. Accessing Nonprofit Policy And Procedure Guidelines Free and Paid eBooks
 - Nonprofit Policy And Procedure Guidelines Public Domain eBooks
 - Nonprofit Policy And Procedure Guidelines eBook Subscription Services
 - Nonprofit Policy And Procedure Guidelines Budget-Friendly Options
6. Navigating Nonprofit Policy And Procedure Guidelines eBook Formats
 - ePub, PDF, MOBI, and More
 - Nonprofit Policy And Procedure Guidelines Compatibility with Devices
 - Nonprofit Policy And Procedure Guidelines Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Nonprofit Policy And Procedure Guidelines
 - Highlighting and Note-Taking Nonprofit Policy And Procedure Guidelines
 - Interactive Elements Nonprofit Policy And Procedure Guidelines
8. Staying Engaged with Nonprofit Policy And Procedure Guidelines
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Nonprofit Policy And Procedure Guidelines
9. Balancing eBooks and Physical Books Nonprofit Policy And Procedure Guidelines
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Nonprofit Policy And Procedure Guidelines
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Nonprofit Policy And Procedure Guidelines
 - Setting Reading Goals Nonprofit Policy And Procedure Guidelines
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Nonprofit Policy And Procedure Guidelines
 - Fact-Checking eBook Content of Nonprofit Policy And Procedure Guidelines
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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