



**FEDERAL PUBLIC SERVICE COMMISSION
COMPETITIVE EXAMINATION-2024 FOR RECRUITMENT
TO POSTS IN BS-17 UNDER THE FEDERAL GOVERNMENT
PUBLIC ADMINISTRATION**

Roll Number

TIME ALLOWED: THREE HOURS

PART-I (MCQs) : MAXIMUM 30 MINUTES

(PART-I MCQs) MAXIMUM MARKS: 20

(PART-II) MAXIMUM MARKS: 80

NOTE: (i) First attempt PART-I (MCQs) on separate OMR Answer Sheet which shall be taken back after 30 minutes.

(ii) Overwriting/cutting of the options/answers will not be given credit.

(iii) There is no negative marking. All MCQs must be attempted.

PART-I (MCQs) (COMPULSORY)

Q.1. (i) Select the best option/answer and fill in the appropriate Box ☐ on the OMR Answer Sheet. (20x1=20)

(ii) Answers given anywhere else, other than OMR Answer Sheet, will not be considered.

- With respect to one of the definitions, public administration as a field is mainly concerned with the means for:-
(A) Implementing Political Values (B) Maintaining Cultural Values
(C) Promoting bureaucratic governance (D) None of these
- 'New Public Management' (NPM) is a variant of public administration's:
(A) Political Approach (B) Managerial Approach (C) Legal Approach (D) None of these
- Main structural elements of Max Weber's concept of bureaucracy include:
(A) Hierarchy of authority (B) Career structure through specializations (C) Both (A) & (B) (D) None of these
- Stephen Robbins has organized the leadership studies into:
(A) Trait, behavioral and political theories (B) Trait, behavioral and contingency theories
(C) Scientific management / need theories (D) None of these
- Maslow's theory of human motivation based on hierarchy of needs, also includes:
(A) Self-actualization (B) Self-esteem (C) Both (A) & (B) (D) None of these
- In pluralistic public administration, the organizational structures are highly representative of the competing:
(A) Bureaucratic and law enforcing groups (B) Political, social and economic groups
(C) Civil servants and police groups (D) None of these
- Recent literature on public administration in South Asian perspective highlights that main reason of rampant corruption in public offices of developing countries include:
(A) Cultural and social phenomenon (B) Work life balance issues of employees
(C) Low salaries compared to private sector (D) None of these
- In South Asian context, administrative reforms concerning administrative structures and procedures are undertaken to improve governance under the needs of:
(A) Keeping in step with globalization (B) Moving towards privatization and deregulation
(C) Both (A) & (B) (D) None of these
- The 'Civil Service' structure, considered as backbone of public administration of Pakistan has been derived from:
(A) British India Corporate Services (B) All India Muslims Civil Service
(C) Indian Civil Service (D) None of these
- In 1973 Constitution of Pakistan, the legislative lists dealing with all federation and provincial issues included:
(A) Federal Constitutional List (B) Provincial development plans' List
(C) Local Government List (D) None of these
- As per constitutional provisions, appointment and removal of provincial governors in Pakistan rests with the:
(A) Provincial Governments (B) Federal Government (C) As per decision of Senate (D) None of these
- The managerial approach to public administration promotes the organizations, essentially along the lines of:
(A) Adam Smith's Productive Labor (B) Frederick W. Taylor's Scientific Management
(C) Max Weber's ideal type of bureaucracy (D) None of these
- The rationale for public administration to be an academic discipline and professional specialty was initially given by:
(A) Karl Heinrich Marx (B) Woodrow Wilson (C) Alfred Marshall (D) None of these
- The theory that highlights formal and informal governance structures within societies and examines individual's social processes is called:
(A) Institutional Theory of Governance (B) Transitional Administration
(C) Contingency Administration (D) None of these
- Performance appraisals and periodic reports on the output of individuals and departments are part of the:
(A) Performance Management System (B) Rewards awarding mechanisms
(C) Promotion and upgradation system (D) None of these
- Under the Civil Servants Rules of 1973, appointments, promotions, and transfers of civil servants in Pakistan are based on:
(A) Education and qualifications (B) Performance and annual reports
(C) Combination of merit and seniority (D) None of these
- Rational choice theory is based on the assumption that the person making a decision or taking an action will do so on the basis of his / her:
(A) Assessment of personal needs (B) Assessment of community needs
(C) Assessment of family needs (D) None of these
- Monetary policy involving use of different financial instruments to influence interest rates and money supply is prepared and implemented by:
(A) State owned stock exchanges (B) Consortium of commercial banks
(C) Central or state bank of the country (D) None of these

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